

Advancing Employment Solutions

A Quarterly Business Update

February 2015 Issue #3

Let Us Assist You!

Would you like help with the cost of training your employees?
How about if we pay 50%!

Niagara County Employment & Training has funds available to assist your company with 50% of the cost of training qualified new Niagara County hires through On-the-Job Training (OJT).

To find out more, contact **Marilyn Behm** at [\(716\) 278-8236](tel:716-278-8236) or marilyn.behm@niagaracounty.com

First-Hand Experience with OJT

Thomas Broda, President of Broda Machine:



“Recently Broda Machine Company had its first experience with On-the-Job-Training. It proved to be very beneficial and uncomplicated. Both my manager and myself agree it was extremely worthwhile and will plan to avail ourselves of its services in the future. Our contact, Marilyn Behm, was organized, well informed, and assisted us greatly in the process.”

“Though no one can go back and make a brand new start, anyone can start from now and make a brand new ending.”

-Carl Bard



Headed in the right direction

Spotlight on Nursing Students!

Employment & Training is buzzing with nursing students! Currently, there are eight LPNs, two RNs, and four CNAs who are utilizing Workforce Investment Act (WIA) funds while hard at work in training...with more students on the way! WIA participants are attending a variety of different schools including Orleans/Niagara BOCES, Niagara County Community College, and Erie 1 BOCES. These soon-to-be graduates are highly qualified candidates who have gained real-world clinical experiences that have prepared them for successful and rewarding careers.

Are you interested in interviewing one of our talented graduates? Call **Erika (716-278-1696)** or email her at Erika.Ribbeck@niagaracounty.com.

**WHY WE DO
WHAT WE DO**

Meet Tiffany, a recent graduate!

Tiffany, a participant in our Workforce Investment Act (WIA) program, graduated from Niagara County Community College with an Associate level degree as a Registered Nurse. Tiffany is a reliable candidate whose hard work brought her outstanding grades in her program. Tiffany recently received exciting news that she successfully passed her NCLEX exam- way to go Tiffany!

Are you interested in interviewing Tiffany? Call **Erika (716-278-1696)** or Erika.Ribbeck@niagaracounty.com.

Niagara County individuals interested in classroom training can go to www.worksource1.com/training for more information.

Professional Opportunity Developers (POD) Group- MEET JIM



Jim is a Network Operations Center (NOC) operator and Customer Service professional experienced with a broad range of networks in a large data center. This includes HP-UX Unix, Dell, LAN, WAN, EMC Networker, Avamar, Solarwinds and other monitoring software. Jim's background includes project manager for the relocation of the NOC console with responsibility for scheduling carpenters, electricians, telecom and painters to ensure a smooth transition and relocation. He also is skilled in racking servers, network wiring and installation plus maintaining a spreadsheet of electrical connections for the servers and telecom equipment. He provided customer service to worldwide plants and offices connected to the data center to resolve their computer issues and maintain production in the plants. Jim is seeking his next opportunity in customer service and network operations.

If you're interested in interviewing Jim, please contact Bonnie Rice at [\(716\) 278-8213](tel:7162788213) or bonnie.rice@niagaracounty.com.

UNION APPRENTICESHIP INFORMATION SESSION



Randy Palladino

Niagara's WorkSourceOne Union Apprenticeship Information Event, held January 22nd at the Trott Building, was well attended by job seeking customers. About 50 job seekers attended presentations to learn about the apprenticeship process and opportunities from Randy Palladino, Apprenticeship Coordinator for Laborers' International Union of North America Local #91 and member of the Eastern Seaboard Apprenticeship Committee for 14 states. Job seekers also gained the business perspective on the apprenticeship programs from Stephanie Pennington, Compliance Manager from Public Affairs at LP Ciminelli, a leading company in the commercial construction industry with several large projects in the Western New York region. Stephanie spoke about planned developments and the need for new apprentices to meet future project demands.



Stephanie Pennington



Many customers had taken advantage of Event Preparation workshops offered at the One-Stop Center prior to the event and were able to use their new skills when talking with the representatives. Event Preparation workshops were also held for 120 ON-BOCES seniors majoring in various building trades and for Isaiah:61 Project trainees who are learning construction and deconstruction skills.



— Niagara's Spring Career Fair—



Registration is now open for Niagara's Spring Career Fair, to be held April 15th at the Four Points by Sheraton in Niagara Falls, NY. This event is well attended and typically features over 50 local businesses seeking qualified employees. Last year, many employers commented that the job seekers were "interview ready" and "well prepared". Several employers were interviewing and hiring candidates within days of the Career Fair! Be sure to register today to guarantee your table. Cost is \$75 including one lunch. Please visit <http://worksource1.com/Business/CareerFairs.aspx> to register easily online!

Questions? Please contact Bonnie Rice at [\(716\) 278-8213](tel:7162788213) or bonnie.rice@niagaracounty.com.

2015 Summer Youth Employment Program

Summer will be here before you know it and you know what that means, Niagara County's 2015 Summer Youth Employment Program!

The program services Niagara County youth from the ages of 16-19 years old. Applications will be available starting February 17th and can be picked up in the One-Stop Center, school guidance offices, and on our website, www.worksource1.com

Interested in serving as a worksite for our youth? Please call our office at [\(716\) 278-8204](tel:7162788204)



Youth at Work

Niagara's WorkSourceOne

1001 Eleventh Street, Niagara Falls, NY 14301

716-278-8213

www.worksource1.com

DON'T FORGET to CONNECT with Niagara's WorkSourceOne on Social Media!



PUT US TO WORK FOR YOU!

