

## Advancing Employment Solutions

A Quarterly Business Update

August 2016 Issue #7

### Unlocking Potential at Niagara's Annual Career Fairs!



Over the last year, **140** Western New York businesses have taken advantage of the convenient and effective recruitment opportunities our popular Career Fairs offer! Participation in these events allowed the businesses to connect with outstanding local talent, resulting in **186** candidate interviews and **87** hires!



**Don't miss out!**



**Find your next STAR employee!!**



The annual **Niagara County Fall Career Fair** will be held on **October 19th** at the **Four Points by Sheraton** in **Niagara Falls, NY!**

Visit [www.worksource1.com](http://www.worksource1.com) for more details and updates as this date approaches!



### *Executive Candidate through Niagara's POD Group - MEET CHARLES*



Charles is a Certified Management Accountant and an accounting and finance professional with a diverse and successful record in all areas of accounting, finance, planning, internal control, costing, inventory, financial reporting, analysis, forecasting, banking relationships, treasury, insurance, payroll, continuous improvement, ethics, and management development. Charles also has a background in managing information technology, human resources, and purchasing. He has progressive experience in varied manufacturing, wholesale, service, distribution, and retail environments. Charles is detail oriented with a strong work ethic and has the ability to think like an owner. He is also known for being a team player and has a background in profit enhancement and cost control. Charles has experience in various ERP systems such as SAP, JD Edwards, MAS200, and Timberline. Charles is seeking his next opportunity as a Controller, Director of Finance, Vice President of Finance, or Chief Financial Officer.

*Are you interested in interviewing Charles? Call Bonnie (278-8213) or [bonnie.rice@niagaracounty.com](mailto:bonnie.rice@niagaracounty.com)*

### Spotlight on Business – Congratulations to Brown Electric Inc.!



Brown Electric's President, Sharon Brown, recently received the "Employer of the Year" award presented by the Niagara County Workforce Development Group at Niagara USA Chamber's Niagara Small Business Day 2016. Under Sharon's leadership, Brown Electric has grown from a small family-run business with two employees to a WNY staple, employing 27 and recently adding on a brand new 10,000 sq. ft. warehouse. Sharon was recognized for her commitment to hiring and growing local talent with programs like the on-the-job training program through Niagara County Employment & Training.



*Thank you to all of the Businesses who participated as Summer Youth Employment Program worksites!*



The 2016 Summer Youth Employment & Training Program is coming to an end. We'd like to thank all 73 worksites that provided supervised employment opportunities for the 149 youth that we were able to hire throughout Niagara County. Some of the many success stories this summer happened with the New York State Parks Department (NYSPD). Keyaira G., Natassia S., Alyssa B. all were placed at the NYSPD and before the summer program ended were offered employment with the NYSPD. Congratulations Keyaira, Natassia & Alyssa we are so happy for all of you!

For more information on how YOUR business could be a worksite next summer, contact Staci Henry at 278-8282 or [staci.henry@niagaracounty.com](mailto:staci.henry@niagaracounty.com)

***Looking ahead : Business news and need-to-know items for the coming months***

⇒ This **October** is National Disability Employment Awareness Month (NDEAM) **2016!**



NDEAM celebrates the contributions of workers with disabilities and educates about the value of a diverse workforce inclusive of their skills and talents. If your business would like to get involved or is seeking more information about this yearly event, go to [www.dol.gov/ndeam](http://www.dol.gov/ndeam)

⇒ On **December 1st** the new Overtime Rule takes effect

The Overtime Rule raises the salary threshold of salaried workers eligible for overtime pay in a given pay period to \$913 per week or \$47,476 annually. For more information go to <https://www.dol.gov/featured/overtime/>

⇒ **December** will also see a Minimum Wage increase

On December 31st, 2016, the New York State minimum wage will increase to \$9.70 per hour. More information can be found at <http://www.labor.ny.gov/workerprotection/laborstandards/workprot/minwage.shtm>

***Celebrating Second Chances!***

Does your company consider ex-offenders when interviewing for open positions? Did you know that over the last 3 years Niagara County Probation *and* Niagara County Employment & Training have been collaborating on a grant program to assist people on probation in becoming employed? Individuals take part in 10 weeks of employment readiness training in which they prepare for success in the workplace. **In the last 3 years we have helped over 85 people on probation become employed!**

For more information on this collaboration please contact Marilyn Behm at 278-8236 or [marlyn.behm@niagaracounty.com](mailto:marlyn.behm@niagaracounty.com)



**DID YOU KNOW?**



**WNY businesses received over \$165,800 in the last three years by taking advantage of On-the-Job-Training through Niagara's WorkSourceOne!**

Don't leave your money on the table....call Bonnie today at 278-8213!



**Niagara's WorkSourceOne**

1001 Eleventh Street, Niagara Falls, NY 14301  
(716) 278-8213 [www.worksource1.com](http://www.worksource1.com)

**DON'T FORGET to CONNECT with Niagara's WorkSourceOne on Social Media!**

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