

## Advancing Employment Solutions

A Quarterly Business Update

July 2014 Issue #1

### SPOTLIGHT ON LOCAL BUSINESSES UTILIZING ON-THE-JOB TRAINING



**Baker Tool & Die** of North Tonawanda is a one-stop, specialty machine shop focusing on valve building and rebuilding, tool & die making and large capacity machining. They are currently taking advantage of OJT. Mel, the individual Baker was hiring, had some past machining experience but it was on a much smaller scale. Mel shared, "Everything that I've machined in the past would fit into the palm of my hand— and now I use a crane to produce the parts to be machined." So a plan was developed by Baker to take the skill set Mel already had, and add additional training to bring him up to where they needed him to be. **Andrew Baker, company President, has been very pleased with the assistance he's received through Niagara's WorkSourceOne, "I think it's a great program, especially when you have a need to hire new employees. It's flexible, accommodating and easy to work with."**

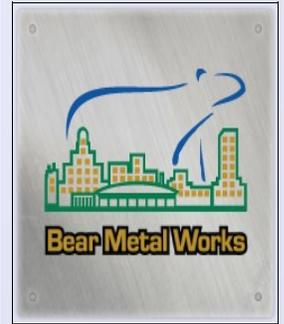
**On-the-Job-Training (OJT) funds through Niagara County Employment & Training help a business defray some of the costs associated with getting a new hire over the "learning curve" as they gain the skills necessary to become a productive member of your team.**



**The Isaiah 61 Project** is a faith-based organization in Niagara Falls that trains individuals in the building trades and also is involved in the deconstruction and remodeling of vacant homes. Additionally, they opened a re-use store in the Harpor Plaza on Hyde Park temporarily, with plans to relocate to the old Firehall on Highland Ave once the remodeling of the building is complete. Isaiah 61 took advantage of the OJT program by hiring three people to be trained in the deconstruction trade as well as the various aspects of operating the retail store, including a Store Manager. **Jim Haid, the Director, says "I found the program very helpful."**



**Bear Metal Works** has been in business since 1999. Their customer base includes nuclear facilities, as well as companies in the oil industry, remodeling and new construction, the hospitality industry, etc. Bear Metal Works is a precision metal fabrication shop whose mission is to provide a quality product for the production needs of its customers. The company utilized the OJT program through Niagara's WorkSourceOne in hiring a Niagara County resident, Gail, who had been unemployed for almost a year. She had a design background, but her experience was limited to furniture design— not the design and manufacturing of precision steel products. **Barret Price, company President, shared, "The program worked out great for me and my company."**



### CLASSROOM TRAINING SUCCESS STORY

Brian, a participant in our Workforce Investment Act (WIA) program, came to Employment & Training as a dislocated worker in need of a marketable skill. He enrolled in a Solid Works Essentials training program at CADimensions and obtained a job two weeks after the completion of his program. He is now working for a local mechanical company in North Tonawanda making \$23.50 per hour. **Congratulations Brian!**



**Niagara County individuals interested in classroom training can go to [www.worksource1.com/training](http://www.worksource1.com/training) for more information!**

Niagara County Employment & Training  
1001 Eleventh Street, Niagara Falls, NY 14301  
[www.worksource1.com](http://www.worksource1.com)  
Phone: 278-8213  
Fax: 278-8585



*"Like" Niagara's WorkSourceOne on Facebook to get the latest news & information on events going on in the One-Stop Center!*

# SAVE THE DATE...



**Our Niagara County Fall Career Fair will be held on October 8th at the Four Points by Sheraton in Niagara Falls, NY!**

**For additional information or to register for a table please call (716) 278-8213!**

## SPOTLIGHT on Niagara's Professional Opportunity Developers (POD) Group

**Why pay a fee to a Personal Recruiter or spend a fortune on a national or international recruitment campaign?** POD is your source for WNY's premier mid to upper management and technical candidates ready to contribute their talent and expertise to further your company's strategic direction...no fees involved!

We invite you to sit in with these accomplished, motivated professionals at our next meeting— get to know the talent in the room, set up interviews from the group! **Call 278-8213 to learn more about Niagara's POD members!**



## MEET JACCI



### Looking for an individual familiar with **TRAINING, TEACHING, AND COACHING METHODS?**

Jacci is seeking an opportunity to leverage her Masters Degree in Education in a Teaching, Counseling, or Human Resources environment. She has over ten years of teaching experience and excels at facilitating the needs of learners of mixed abilities. Jacci also has Research Assistant experience and participated as one of 120 nationwide model classrooms for a \$6 million grant awarded to University of Buffalo for implementing a technology-enhanced, research-based instruction, assessment, and professional development program. **Interested? Call Bonnie Rice (716-278-8213) or [bonnie.rice@niagaracounty.com](mailto:bonnie.rice@niagaracounty.com)**

## Niagara's WorkSourceOne is your source for all your staffing needs!

**On-The-Job-Training** funding to reimburse a portion of a new hire's wages while the individual is trained in their new position!

**Customized Training** funds to assist in re-training your existing workers!

**E-Learning** opportunities your staff can access anywhere, anytime through **Metrix e-Learning**...over 5,000 courses available!

## PUT US TO WORK FOR YOU!

- ☀ **Business Recruitment Events** where you can meet with up to 30 interested candidates to discuss your company's opportunities, even do pre-screen interviews!
- ☀ **Market** your job postings or recruitment events through Hot Jobs and Upcoming Events boards at our Centers, as well as our website's Hot Jobs page!
- ☀ **Screening potential applicants** pre-qualifying to your specifications
- ☀ **Open interview sessions** as needed to meet your staffing demands
- ☀ **Pre-employment** Literacy or Skills Testing

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**DON'T FORGET to "Like" Niagara's WorkSourceOne on Facebook!**

