



## Heat Treat Operator

**3<sup>rd</sup> Shift; 11:00 PM- 7:00AM M-F**

*On-the-Job Paid Training*

Are you someone that is mechanically inclined, detailed, and takes pride in their work? Do you enjoy a job where you are able to work independently and be part of a team? If the answer is YES, this may be the perfect job for you!

Our Heat Treat department is growing, with state of the art technology and computerized process controls. A Heat Treat Operator is responsible for controlling heat treating furnaces to alter the properties of selected materials. This individual will operate the furnaces, draw ovens, pit draws, and any other related equipment. A Heat Treat Operator is also responsible for performing hardness checks according to work instructions. The parts are quenched in oil/gas within the furnace and then removed after prescribed time.

### **Education/Skills Required:**

- High School education or equivalent.
- Basic math and mechanical aptitude.
- Ability to read and interpret blueprints.

### **McGard offers a competitive wage and benefits package:**

- Health, dental, life and disability insurances
- Paid personal and vacation days, and 10 paid holidays
- 401(k) Plan with employer match and annual company contribution
- Annual workboot allowance
- Company uniforms provided
- Quarterly profit sharing bonus
- Four (4%) monthly attendance bonus
- 10% shift differential for 2<sup>nd</sup> and 3<sup>rd</sup> shifts
- Competitive pay based on experience

Visit [McGard.com/jobs](http://McGard.com/jobs) to apply online or

Send resumes to:

Human Resources, McGard LLC, 3875 California Road, Orchard Park, NY 14127.

**Walk in applicants welcome between 8:30am - 4pm, Monday - Friday.**

*"We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status or other characteristic protected by law."*